

# Ross Professional Services, LLC

*“An Equal Opportunity Employer”*

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## **Description of Position: QA Tester**

Minimum of 8 years experience. Resource shall have a Bachelor's degree in Computer Science or related field. Experience in all phases of Application Life cycle including systems analysis, design, coding, testing, debugging, implementation and maintenance. Experience in development, deployment and enforcement of quality assurance procedures and standards and experience in developing test criteria, test plans and conducting application testing with expert level experience in designing, implementing and documenting test plans and test cases.

Resource shall have experience in using, maintaining and administration of HP Quick Test Pro and Quality Center with specific experience developing automated test scripts. Also experience in developing load and stress testing scripts using LoadRunner. Ability to scope, plan and schedule activities related to software quality assurance, testing and configuration management. Experience with PeopleSoft HR/Payroll or Finance modules with specific experience testing PeopleSoft applications.

### Required Skills:

1. Evaluate and test new or modified software programs and software development procedures used to verify program functions according to user requirements and conform to establishment guidelines.
2. Write, revise and verify quality standards and test procedures for program design.
3. Evaluate products to attain quality and status of software. Review new or modified programs and provide documentation, diagrams and flow charts to determine if the program will perform according to user requirements and guidelines.
4. Recommend program improvements or corrections to programmers, review computer operating logs to identify program processing errors, and enter instructions into computer to test program for validity of results, accuracy, reliability and conformance to establishment standards.
5. Monitor computer during program testing to detect error codes or interruption of program and correct errors.
6. Identify differences between establishment standards and user applications and suggest modifications to conform to standards. Test programs to locate and correct program operating error following installation of programs.
7. Conduct compatibility tests with vendor-provided programs to monitor program performance after implementation to prevent reoccurrence of program operating problems and ensure efficiency of operation.
8. Provide documentation to describe program evaluation, testing and required corrections.
9. Propose software or software enhancements for feasibility. Develop utility programs to test software, track and verify defects in software programs.
10. Write programs to create new procedures or modify existing procedures.